

# **DALGOMA ANCHALIK COLLEGE**

Dalgoma, Matia, Goalpara, Assam -783125

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## **FIRST CYCLE NAAC ACCREDITATION**

### **CRITERIA V**

5.1 Student Support (50)

**5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases**

1. Implementation of guidelines of statutory/regulatory bodies
2. Organisation wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees

Submitted to



**THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL**



# DALGOMA ANCHALIK COLLEGE

## Internal Complain Committee (ICC)

For prevention of Sexual Harassment of Women at work place

DalgomaAnchalik College is committed in providing a safe and inclusive environment for all students, faculty and staff members. In light of the increasing concern regarding sexual harassment, the college has taken significant steps to address and prevent such incident within its premises.

**Implementation of a Comprehensive Policy:** Dalgoma Anchalik College has developed a detailed policy explicitly addressing sexual harassment. The policy clearly defines what constitutes sexual harassment and provides guidelines for reporting, investigating, and resolving complaints. This policy is readily accessible to all members of the college community, ensuring everyone is aware of their rights and consequences of engaging in sexual harassment.

**Awareness and Prevention Programmes:** The College conducts regular awareness and prevention programmes to educate students, faculty and staff about sexual harassment and the importance of fostering a safe environment. These programmes include workshops, seminars, and awareness campaigns that promote respectful behavior, consent, and bystander intervention. By raising awareness and providing education, Dalgoma Anchalik College aims to prevent incidents of sexual harassment before they occur.

**Reporting Mechanisms:** The College has established multiple reporting mechanisms to ensure that victims or witness of sexual harassment can come forward with their complaints.

**Investigation and Disciplinary Procedures:** In cases where a complaint of sexual harassment is reported, Dalgoma Anchalik College has a robust investigation process in place. If the investigation confirms the occurrence of sexual harassment, appropriate disciplinary actions are taken against the perpetrator, ranging from counseling and education to suspension or expulsion, depending on the severity of the offense.

**Support Service:** The College recognizes the importance of providing support to survivors of sexual harassment.

Overall, Dalgoma Anchalik College takes the issue of sexual harassment on its campus seriously. The college is dedicated to create a safe and inclusive environment that fosters respects, dignity, and equality for all its community members

**Cases of Sexual Harassment of Women at College:** We are proud to say that due to our mode of actions and active vigilance, no such case is registered so far.

  
(Dr. Gangeswar Kalita)  
Principal  
Dalgoma Anchalik College

Principal  
Dalgoma Anchalik College



# **DALGOMA ANCHALIK COLLEGE**

**Dalgoma, Matia, Goalpara, Assam**

## **Policies regarding the following:**

### **A. RAGGING STRICTLY PROHIBITED**

- ❖ **Ragging** of newly admitted students is **strictly prohibited** and shall be dealt with a firm hand, under the existing penal provisions.  
**If any incident of ragging comes to the notice of the college authority, the student (s) involved in ragging shall be given liberty to put forward his/ her explanation, which if not found satisfactory, the authority would expel him/ her from the college.**

### **B. VIOLENCE INTOLERANCE ZONE**

- ❖ The entire college campus has been declared as a **violence intolerance zone**. No student shall be in possession of any offensive item, viz. sharp weapons, arms, ammunition, etc. during their presence inside the campus. Offensive behavior (including eve-teasing), violent behavior, skirmishes, protests, clashes, damage to institutional property and indulging in other unruly acts inside the campus shall be deemed to be acts of insubordination and shall be dealt with in a firm manner. Exemplary punishment will be awarded to students found to be involved in violent acts or incidents which may range from debarring from attending classes, filling up of examination forms and in extreme cases may lead to rustication.

### **C. NO TOBACCO ZONE**

- ❖ The entire college campus has been declared a **no tobacco zone**. No student shall be in possession of any intoxicating substances (drugs, alcohol, etc), tobacco products, chewing gums, etc. during their presence inside the campus. Incidents pertaining to consumption of tobacco, spitting of tobacco products thereby causing staining of walls, floors, etc., shall be dealt with firmly by the college authority. Any student detected/ identified to be spitting tobacco products at any place thereby causing stains shall be bound to clean all by themselves.

### **D. NO PLASTIC ZONE**

- ❖ The entire college campus has been declared a **no plastic zone**. Use of plastic items below the standard accepted norms is strictly prohibited.

  
(Dr. Gangeswar Kalita)  
Principal  
Dalgoma Anchalik College  
Principal  
Dalgoma Anchalik College

**Awareness Meeting Against Sexual Harassment at College Campus held on 22/03/2022**







## Committees:

**OFFICE OF THE PRINCIPAL**  
**DALGOMA ANCHALIK COLLEGE**  
*Affiliated to Gauhati University, Guwahati, Assam*  
&  
*Recognized under Section 2(f) and 12(B) of the UGC Act, 1956*



Dr. D. Das  
Principal & Convenor

P.O: Matia  
Dist: Goalpara (Assam)  
Pin: 783125  
Mob: 9707212628  
Email: [gangesh4ever@gmail.com](mailto:gangesh4ever@gmail.com)

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Memo No. DAC/Misc/2022/2079 Date: 20-01-2022

**NOTICE**

It is hereby notified to all the concern that a Internal complain Committee for prevention of Sexual Harassment of women at work place had been formed at Dalgoma Anchalik College under the President ship of Professor Dipti Das, HoD of History comprising the following members-

Sl. No.	Name of members	Designation	Contact No.	E-Mail ID
1	Miss Dipti Das	Presiding officer	9854422455	diptidas2255@gmail.com
2	Mrs. Mala Ghosh	Convenor	9859185428	mala22ghosh@gmail.com
3	Dr. Shajeda Khatun	Member	8761992101	khatunshajeda75@gmail.com
4	Mr. Motior Rahman	Member	9954240807	motiorrahmandac@gmail.com
5	Mrs. Leena Nath	Member	6000394307	

In this connection it is requested to all who are facing any sort of sexual harassment at College campus may kindly be informed to the above ICC at an earliest through online or offline for early solution.

  
Principal  
Dalgoma Anchalik College  
Principal  
Dalgoma Anchalik College

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From:  
*Dr. G. Kalita*  
Principal & Secretary



P.O. Matia  
Dist. Goalpara (Assam)  
PIN- 783125  
Mobile: 9707212728  
E-mail: dalgomacollege1993@gmail.com

Date: 01-08-2023

**NOTICE**

This is for information to all the concerned of the college that, the **Ant-Ragging Committee**, Dalgoma Anchalik College, Matia, Goalpara has been re-constituted with the following members for the academic session 2023-24.

1. Dr. Gangeswar Kalita	Principal	Chairman
2. Rajmohan Kalita	Assistant Professor	Member Secretary
3. Dr. Nazrul Islam	Assistant Professor	Member
4. Dipti Das	Assistant Professor	Member
5. Mala Ghosh	Assistant Professor	Member
6. Hemanta Kr Sarma	Assistant Professor	Member
7. Missiruddin Ahmed	Assistant Tutor Professor	Member
8. Deepa Rani Das	Assistant Professor	Member
9. Dr. Rubul Chandra Nath	Assistant Tutor Professor	Member
10. Saniwara Begum	Student	Member
11. Mojammel Hoque	Student	Member

Principal  
Dalgoma Anchalik College

**Principal**  
Dalgoma Anchalik College



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Date: 01-08-2023

**NOTICE**

This is for information to all the concerned of the college that, the Disciplinary Committee, Dalgoma Anchalik College, Matia, Goalpara has been re-constituted with the following members for the academic session 2023-24.

1. Dr. Gangeswar Kalita	Principal	Chairman
2. Mr. Motior Rahman	Assistant Professor	Convenor
3. Dr. Nazrul Islam	Assistant Professor	Members
4. Mr. Hemanta Kumar Sarma	Assistant Professor	Members
5. Dr. Md Eakub Ali	Assistant Professor	Members
6. Miss. Dipti Das	Assistant Professor	Members
7. Mrs. Deepa Rani Das	Assistant Professor	Members
8. Md. Abu Shama Ahmed	Assistant Professor	Members
9. Mr. Abul Kalam Azad	Assistant Tutor Professor	Members
10. Nur Habib Rahman	Student	Members
11. Jahangir Alom	Student	Members

Principal

Dalgoma Anchalik College

Principal  
Dalgoma Anchalik College

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From:  
*Dr. G. Kalita*  
*Principal & Secretary*



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Date: 01-08-2023

**NOTICE**

This is for information to all the concerned of the college that, the **Grievance Reddressal Cell**, Dalgoma Anchalik College, Matia, Goalpara has been re-constituted with the following members for the academic session 2023-2024.

1. Dr. Gangeswar Kalita	Principal	Chairman
2. Abul Kalam Azad	Assistant Professor	Convener
3. Motior Rahman	Assistant Professor	Member
4. Dipti Das	Assistant Professor	Member
5. Rajmohan Kalita	Assistant Professor	Member
6. Juri Nath	Students	Member
7. Fulbar Mandal	Student	Member

Principal  
Dalgoma Anchalik College

**Principal**  
Dalgoma Anchalik College